

CWB GROUP

# BOARD OF DIRECTORS

## MISSION

To provide professional services which ensure the safety and quality of welding and support the success of the Canadian welding industry.

## LETTER FROM THE CHAIRMAN

2019 in a challenging Canadian economy, the CWB Group continued to flourish and grow at a measured pace. The Company continues to drive ahead on a strong foundation which encompasses certification, education, consulting, registration, association, public safety and foundation activities. Our business continues to deliver on the needs of our customers, clients and the welding industry as a whole.

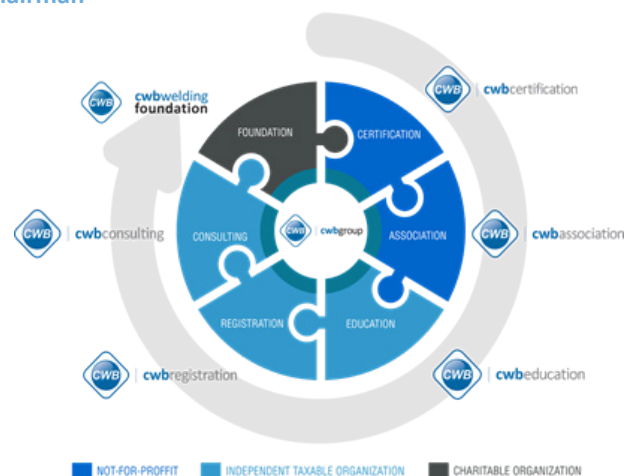
This year marked the 5th anniversary of the CWB Welding Foundation with over \$14 million invested in welding across Canada with a focus on underrepresented groups including women and indigenous youth during this period. Year after year, the Foundation continues to assist high schools, colleges and universities with training, capital improvements and safety equipment; to support projects of applied research in the field of welding at Canadian Universities; to provide a consistent welding curriculum to over 43% of the Canadian Secondary School welding programs; to expose youth to the field of welding through Mind Over Metal camps hosted in locations across Canada and through an investment of nearly \$250k in welding educator professional develop.

Looking to the future, the CWB Group will continue to focus on providing certification to the Canadian welding industry and to support the safe and efficient fabrication of structural steel for Canada.

As a Board, the Directors of the CWB Group are proud of what has been accomplished but understand it is a journey and the future of welding in Canada is both exciting and challenging.

Warmest Regards,

Trevor Grams  
Chairman



# Board Members - Who They Are



Trevor Grams

## Chairman

Director, Innovation, Research & Development

Enbridge Inc., Edmonton, AB

Member of the Risk Committee, F&A, CGNC and HRCC

Board Member Since 2011



Bonnie Rose

## Vice-Chair of the Board

### Chair - Finance & Audit Committee

President & Chief Executive Officer  
TSSA, Toronto, ON

Member of HRCC and CGNC

Board Member Since 2014



Mike MacSween

## Past Chairman

### Chair of the Human Resources & Compensation Committee

Executive Vice-President – Upstream  
Suncor Energy, Calgary, AB

Member of F&A Committee

Board Member Since 2010



Joe Doria

## Chair of the Corporate Governance & Nominating Committee

Past President & CEO, Lincoln Electric  
Canada & Past President Lincoln  
Electric Europe  
Toronto, ON

Member of the HRCC Committee

Board Member Since 2003



Bob Gaudette

## Chair of the Risk Committee & Vice-Chair - CGNC

Past Senior Advisor  
House of Commons  
Ottawa, ON

Board Member Since 1997



Carolyn Carbonneau Hanson

## Vice-Chair – Risk Committee

Vice-President, Projects  
Banker Steel Company LLC  
Lynchburg, VA

Board Member Since 2011



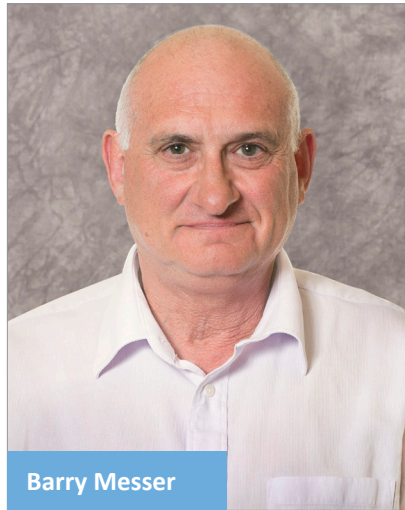


**Peter Malajczuk**

**Vice-Chair – F&A Committee**

Past Vice-President Finance (BCE)  
Consultant  
Toronto, ON

Board Member Since 2016



**Barry Messer**

**Member of the HRCC**

Manager, Materials & Welding  
Engineering & Corporate Technical  
Director, Fluor Canada Ltd.

Calgary, AB

Board Member Since 2007



**Tannis Proulx**

**Member of CGNC & F&A Committee**

Senior Vice-President  
Industrial Construction  
Bird Construction

Edmonton, AB

Board Member Since 2020



**Frank Roberts**

**Member of the Risk Committee**

F.A. Roberts & Associates Ltd.  
Engineering Consultants  
Winnipeg, MB

Board Member Since 1998



**Max Ruelokke**

**Vice-Chair - HRCC**

Offshore Oil & Gas Consultant  
Conception Bay South, NL  
Member of the Risk Committee  
and F&A Committee

Board Member Since 2016



**Tim Verhey**

**Member of the Risk Committee  
& CGNC**

Executive Vice-President Engineering  
& Operations  
Walters Group Inc.

Hamilton, ON

Board Member Since 2019

# Board Members - Who They Are



David Collie

**Member of the HRCC & F&A Committee**

President & Chief Executive Officer  
Electrical Safety Authority

Mississauga, ON

Board Member Since 2020



Doug Luciani

**President and Chief Executive Officer**

CWB Group  
Milton, ON

- The CWB Group Board has 4 Committees:**
- Human Resources & Compensation Committee (HRCC)
  - Finance & Audit Committee (F&A)
  - Risk Management Committee
  - Corporate Governance & Nominating Committee (CGNC)

**The CWB Group Board has a solid track record of integrity and corporate governance practices.**

**Board and Governance Information**

Size of the Board	13
Number of Independent Directors	13
Average Age	60
Percent Gender Diverse	25
Board Meetings held per year	4
New Director in the last 5 years	5
Directors Compensation	\$0

